

勞工政策

Labor Policy

- 不使用強迫、抵債、契約束縛或非自願的勞工及童工。
Not employing forced, bonded, contract binding, involuntary, or child labor.
- 工作時間與休息時間之規定，符合適用法令。
Complying with applicable laws and decrees on working and rest time.
- 員工之薪資福利給付，符合適用法令。
Complying with applicable laws and decrees on compensation of employees.
- 以平等及符合人道方式對待與尊重每位員工。
Treating every employee with equity and respect.
- 提供平等工作機會給求職者及每位員工，不因種族、國籍、膚色、年齡、性別、性傾向、殘疾、懷孕、宗教信仰、政治立場、工會成員身分或婚姻狀況等，而有所歧視。
Providing fair and equal job opportunity to every candidate and employee, who shall not be discriminated due to race, nationality, skin color, age, gender, sex orientation, disability, pregnancy, religion, political preference, membership of labor union, or marital condition.
- 尊重員工集會結社的自由與權利，保護員工能夠在不必擔心被報復、威脅或騷擾的情況下，公開地就工作條件與管理層溝通。
Respecting the right and freedom of assembly and association for employee in order to protect employee to negotiate with management level regarding work conditions without being retaliated, threatened, or harassed.

董事長



Chairman : Syh-Jang Liao